

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

April 9, 2026

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

PLEDGE OF ALLEGIANCE – Mike Napier

PUBLIC HEARING TO CONSIDER RE-EMPLOYMENT OF MICHELLE HILBERT – Jason Hussel

PRESENTATIONS/RESOLUTIONS

A. Retiree Recognition – Angie Neal and Billy Smith

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to three (3) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Jeana Baucant-Koon, Senior High, Intervention Specialist
(effective at the end of the 2025-2026 school year; for personal reasons)
- b. Suzanne Hutcheson, East, Preschool Intervention Specialist
(effective at the end of the 2025-2026 school year; for personal reasons)
- c. Suzette Kies, Special Services, Physical Therapist
(effective July 1, 2026; for retirement purposes)
- d. Rebecca Lewandowski, Compass, 4th grade
(effective at the end of the 2025-2026 school year; for personal reasons)

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- e. William Roth, Senior High, Social Studies
(effective at the end of the 2025-2026 school year; for personal reasons)
 - f. Rosemary Rotuno-Johnson, Sacred Heart, Intervention Specialist, 40%
(effective at the end of the 2025-2026 school year; for personal reasons)
 - g. Megan Taylor, East, 1st grade
(effective at the end of the 2025-2026 school year; for personal reasons)
 - h. Amanda Vance, Senior High, Math
(effective at the end of the 2025-2026 school year; for personal reasons)
2. Unpaid Leaves of Absence
- a. Maiya Caldwell, Creekside, Intervention Specialist
(effective for a .5 day on April 28, 2026 and full days April 29, 2026 through May 1, 2026; for personal reasons)
 - b. Robyn Heidelberg, Compass, 1st grade
(effective for a .75 day on March 26, 2026; for personal reasons)
 - c. Katherine Philpot, East, Preschool Intervention Specialist
(effective for the 2026-2027 school year; for childrearing purposes)
 - d. Nicole Rawlings, Creekside, School Counselor
(effective for a .75 day on March 19, 2026 and a full day on March 20, 2026; for personal reasons)
3. Employment
- a. Mary Benken, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
 - b. Allison Gardner, North, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
 - c. Lexie Goodman, South, RN
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
 - d. Robyn Rizzo, Special Services, Occupational Therapist
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a new position)

- e. Kendra Thomas, Senior High, American Sign Language
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)

- f. Elementary Summer School Principal 2025-2026

Lindsey Ferguson

(The above-named person is recommended for employment as an administrator for the 2026 elementary summer school program as noted, at a rate of \$35.42 per hour for up to thirty-six (36) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from May 27, 2026 through July 3, 2026.)

- g. Secondary Summer School Principal 2025-2026

Ricardo Calles

(The above-named person is recommended for employment as an administrator for the 2026 secondary summer school program as noted, at a rate of \$35.42 per hour for up to eight (8) hours daily during summer school, plus 30 additional hours to be distributed as needed before and after summer school, from April 13, 2026 through July 10, 2026.)

- h. Extracurriculars 2025-2026

Senior High

Taylor Delk, Softball, Assistant
Raymon Jones, Track, Assistant 90%
Emma Meiers, Track, Assistant 90%
Tanner Oaks, Track, Assistant 90%
Aaron Sary, Softball, Assistant
Jacob Sheriff, Track, Assistant 90%
Jonathon Stewart, Track, Assistant 50%
Andrea Wilson, Track, Assistant 90%

Freshman

Taylor Delk, Softball, Freshman Assistant 25%
Desiree Miles, Softball, Freshman Assistant 25%
Aaron Sary, Softball, Freshman Assistant 50%

- i. Substitute Teacher 2025-2026

Amber Scully

(All recommendations are for the 2025-2026 school year at a rate of \$125 per day.)

- j. Home Instructor 2025-2026

Melissa Coppock

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person be employed as Home Instructors at the rate of \$ 35.42 per hour, effective for the 2025-2026 school year.)

k. Non-Renewal of Substitute Teachers for 2025-2026 Year End

- Mary Benken
- Megan Bryant
- Maiya Caldwell
- Nicole Freitas
- Megan Jones
- Collin Murphy
- Brenda Nettles
- Justine Peters
- Mackenzie Rueve
- Maria Steffee
- Grace Toulouse
- Whitney Whitley

(The above noted substitute teachers have already worked, or may reach 120 days during the 2025-2026 school year, or they have had, or may have teacher’s salary and benefits before the end of the school year due to a long- term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contract and are entitled to notice of non-renewal. The failure to provide such notice could result in automatic renewal of their contract for the following year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____ .

B. Personnel – Support

1. Unpaid Leave of Absence

- a. Joshua Holbrook, District, Grounds Maintenance
(effective .25 day March 24, 2026 through April 12, 2026; for personal reasons)

2. Employment

- a. Amanda Hermann, Creekside, Food Service Assistant
(effective March 23, 2026; for a replacement position)
- b. Amber Levline, Senior High, Food Service Assistant
(effective April 6, 2026; for a replacement position)

3. Support Substitutes 2025-2026

Ashley Asher
Angela Gabbard
Trish Nguyen

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

4. Athletic Event Workers 2025-2026

Austin Butler
Jacob Hopper

(All recommendations are based on the needs of the Athletic Department for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

1. Board of Education Meeting Location Change – Billy Smith
2. Board Member Roles at Graduation 2026 – Billy Smith
3. Administrative Job Descriptions – Jason Hussel
4. Board Policy – Kim Hauer
 - a. EBDE – Procurement and Administration of Overdose Reversal Drugs
5. Ohio Department of Education & Workforce Financial Oversight Written Plan – Jay Phillips
6. Proposed G&W Products Expansion Tax Abatement (5-year, 70%) and alignment with City of Fairfield Incentive Guidelines – Jay Phillips

D. Other Items for Board Action

1. Recommend approval of the change in location for the May 7 Board of Education meeting from Fairfield Senior High School, Catherine D. Milligan Community Room to Fairfield Freshman School, Cafeteria.

2. Recommend approval of Selected Curriculum Materials as discussed in the March 19, 2026 Board Meeting.
3. Recommend approval of the following Board Policy:
 - a. EBDE – Procurement and Administration of Overdose Reversal Drugs
4. Recommend approval of the district’s Written Plan Workbook, accompanying Narrative and the corresponding Resolution as required by the Ohio Department of Education and Workforce in response to the district’s Deficit Notification Letter, in accordance with state fiscal oversight requirements. The Board authorizes the Treasurer to submit the approved Written Plan Workbook and Narrative to the Ohio Department of Education and Workforce by the required deadline of April 30, 2026.
5. Recommend approval of the School Compensation Agreement with the City of Fairfield for the G&W Products expansion project, and authorize the Treasurer and Superintendent to execute the agreement on behalf of the Board.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

March 19, 2026 – Regular Meeting

B. Recommend approval of the financial reports for the month of March 2026.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – John Cline
- B. Butler Tech – Abby Berding-Miller
- C. Student Achievement – Kevin McDonald
- D. Parks and Recreation – Scott Clark

E. Planning Commission – Billy Smith

ANNOUNCEMENTS

- April 11, 2026 – Fairfield Senior High School Prom, 8:00-11:00 PM, Receptions
- April 11, 2026 – Fairfield Senior High School After Prom, 11:30 PM – 3:00 AM, FHS Arena
- April 23-24, 2026 – “The Wind in the Willows,” 7:00 PM, Fairfield Senior High School, Performing Arts Center – “The Jim and Pat Davis House”
- April 25, 2026 – “The Wind in the Willows,” 2:00 PM & 7:00 PM, Fairfield Senior High School, Performing Arts Center – “The Jim and Pat Davis House”
- April 27, 2026 – AP Scholar Night/Top 15 Dinner, 6:00-8:00 PM, Oscar Event Center
- April 28, 2026 – Fishing Trip for Students with Special Needs, 10:00 AM, Optimist Club, Joyce Park
- May 3, 2026 – Arts Fair, 1:00-5:00 PM, Fairfield Senior High School & Fairfield Freshman School - “There’s Magic in the Arts!”
- May 7, 2026 – Board Meeting (Work Session), 6:30 PM, Fairfield Freshman School, Cafeteria (pending Board approval)

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

President adjourns meeting at _____ **P.M.**